



St Joseph the Worker – Uniform Policy

RATIONALE

This policy outlines the approved school uniform which is to be worn by all children at St Joseph the Worker. In line with our school's vision, St Joseph the Worker aims to develop a school community that enable all students to have a positive sense of belonging and identity.

AIMS

To promote equality amongst all students

To further develop a sense of pride in and identification with our school

To maintain and enhance a positive image of our school in the community

POLICY STATEMENT

1. The wearing of school uniform promotes a sense of belonging for students and creates a positive identity for the school community. School uniforms also contribute to the personal safety of students by allowing easier recognition of students inside the school and in the community.
2. St Joseph the worker school uniform is the result of formal consultation with students, teachers and other staff, parents or carers, and the school community.
3. St Joseph the Worker expects students to wear the uniform during school hours, while travelling to and from school, and when engaged in school activities out of school hours.
4. St Joseph the Worker understands the need to support families experiencing financial hardship. Families are to contact the office to arrange a confidential meeting with the Principal.
5. St Joseph the Worker provides a sun smart environment. St Joseph the Worker complies with the recommendation for all students to wear school approved hat between the months of September – April.

RELATED LEGISLATION & REGULATIONS

This policy is guided by the following legislation and regulations:

- Education and Training Reform Act 2006
- Education and Training Regulations 2017
- Equal Opportunity Act 2010 (Vic)
- Occupational Health and Safety Act 2004



RESPONSIBILITIES

1. School Principal:

- Lead the development and review of local school uniform requirements.
- Lead consultation during a review of school uniform requirements.
- Oversee contract negotiations with school uniform suppliers.
- Inform parents and carers of St Joseph the Worker school uniform requirements and take carefully consider of parent/carer concerns and requests for exemptions.
- Provide assistance to families experiencing financial hardship where possible.
- Maintain documentation of the St Joseph the Worker uniform requirements and consultation undertaken.

2. Staff:

- Encourage and monitor students wearing of the correct school uniform and issue out of uniform notices to parents/carers.

3. Parents and carers:

- Provide their child/children with a school uniform that meets the schools' uniform requirements and raise any concerns with the Principal if unable to do so.
- To provide their child/children with a uniform which is clean and neat.

4. Students:

- Wear a school uniform that meets St Joseph the Worker Uniform requirements.
- To maintain a neat and tidy appearance, both within the school community and external

General Appearance:

- Students are to wear the correct school uniform at all times.
- Students uniforms are to be worn in a neat manner.

Shoes:

- School shoes are to be black leather.
- All sports footwear must be appropriate ?????

Hair :

- Long hair is to be tied back with navy, white or grey hair ties, bows or ribbons.

Jewellery:

- No jewellery except for studs or sleepers (one per ear lobe), watch, signet ring or religious medals
- No nail polish or make-up



UNIFORM REQUIREMENTS

At St Joseph the Worker primary school we believe that students should be encouraged to wear an appropriately designed school uniform at all times. We believe that the specified uniform should be worn in full by all students.

We believe that no student should be disadvantaged because of financial difficulties.

SCHOOL UNIFORM – Girls

Summer Uniform is to be worn Term 1 & Term 4	Winter Uniform is to be worn Term 2 & 3
<p>Summer</p> <ul style="list-style-type: none"> • SJW Summer Dress • SJW Pullover with Logo • White school crew school socks • Black school shoes • Navy or white hair ties • Summer Hat <p>Summer Alternative</p> <ul style="list-style-type: none"> • SJW Summer Polo Top with Logo • SJW Navy short with Logo • SJW pullover • Charcoal grey school crew school socks • Black school shoes • Navy or white hair ties • Summer Hat 	<p>Winter</p> <ul style="list-style-type: none"> • SJW Winter Blouse with Logo • SJW Pinafore • SJW pullover with Logo • Navy tights or navy school crew socks • Black school shoes • Navy or white hair ties <p>Optional: Winter Rain Jacket to be worn as an addition to the SJW pullover. The Winter Rain Jacket is not a substitute for the SJW pullover</p> <p>Winter Alternative</p> <ul style="list-style-type: none"> • SJW Winter Blouse with Logo • SJW Slacks with Logo • Navy socks • Black school shoes • Navy or white hair ties <p>Optional: Winter Rain Jacket to be worn as an addition to the SJW pullover. The Winter Rain Jacket is not a substitute for the SJW pullover</p>
<p>The combination listed below can be worn on allocated sports days and on elected school events all year round.</p>	
<p>SPORTS</p> <ul style="list-style-type: none"> • SJW Rugby Top • SJW Track Pants • SJW House Polo Top • Either SJW Sports Shorts or SJW Sports Skort • White Sport Socks • Appropriate Sports Runners for active play 	



SCHOOL UNIFORM – Boys

Summer Uniform is to be worn Term 1 & Term 4	Winter Uniform is to be worn Term 2 & 3
<p>Summer</p> <ul style="list-style-type: none"> • SJW Summer Polo Top with Logo • SJW Navy short with Logo • SJW pullover • Charcoal grey school crew school socks • Black school shoes • <p>Summer Alternative</p> <ul style="list-style-type: none"> • SJW Summer Polo Top with Logo • SJW Navy Trousers with Logo • SJW pullover • Charcoal grey school crew school socks • Black school shoes 	<p>Winter</p> <ul style="list-style-type: none"> • SJW Winter Shirt with Logo • SJW Navy Trousers with Logo • SJW pullover with Logo • Charcoal grey school crew school socks • Black school shoes <p>Optional: Winter Rain Jacket to be worn as an addition to the SJW pullover. The Winter Rain Jacket is not a substitute for the SJW pullover</p> <p>Winter Alternative</p> <ul style="list-style-type: none"> • SJW Winter Shirt with Logo • SJW Pullover with Logo • SJW Navy Shorts with Logo • Charcoal grey school crew school socks • Black school shoes <p>Optional: Winter Rain Jacket to be worn as an addition to the SJW pullover. The Winter Rain Jacket is not a substitute for the SJW pullover</p>
<p>The combination listed below can be worn on allocated sports days and on elected school events all year round.</p>	
<p>SPORTS</p> <ul style="list-style-type: none"> • SJW Rugby Top • SJW Track Pants • SJW House Polo Top • SJW Sports Shorts • White Sport Socks • Appropriate Sports Runners for active play 	

Transition Period from old to new uniform: 2020 -2022

St Joseph the worker will have a two year transition period from the old school uniform of yellow and brown to the navy, white and grey from 2020. All students will be required to wear the new uniform at the commencement of the 2022 school year. Student wearing the old uniform are required to follow the previous school uniform policy. (appendix inserted)

St Joseph the Worker Primary School

System Update: 11.10.2019



Date of Next Review: 01. 02. 2021

ST JOSEPH THE WORKER UNIFORM SUPPLIER

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