



# St Joseph the Worker – Uniform Policy

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## RATIONALE

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This policy outlines the approved school uniform which is to be worn by all children at St Joseph the Worker. In line with our school's vision, St Joseph the Worker aims to develop a school community that enable all students to have a positive sense of belonging and identity.

## AIMS

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To promote equality amongst all students.

To further develop a sense of pride in the identity of our school.

To maintain and enhance a positive image of our school in the community.

## POLICY STATEMENT

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1. The wearing of a school uniform promotes a sense of belonging for students and creates a positive identity for the school community. School uniforms also contribute to the personal safety of students by allowing easier recognition of students inside the school and in the community.
2. St Joseph the Worker school uniform is the result of formal consultation with students, teachers, other staff, parents or carers, and the school community.
3. St Joseph the Worker expects students to wear the uniform during school hours, while travelling to and from school, and when engaged in school activities out of school hours.
4. St Joseph the Worker understands the need to support families experiencing financial hardship. Families are encouraged to contact the office to arrange a confidential meeting with the Principal if they are experiencing financial hardship.
5. St Joseph the Worker provides a sun smart environment. St Joseph the Worker complies with the recommendations from Sunsmart Victoria. All students are to wear a school approved hat between the months of September – April.

## RELATED LEGISLATION & REGULATIONS

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This policy is guided by the following legislation and regulations:

- Education and Training Reform Act 2006
- Education and Training Regulations 2017
- Equal Opportunity Act 2010 (Vic)
- Occupational Health and Safety Act 2004



## **RESPONSIBILITIES**

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### **1. School Principal:**

- Lead the development and review of local school uniform requirements.
- Lead consultation during a review of school uniform requirements.
- Oversee contract negotiations with school uniform suppliers.
- Inform parents and carers of St Joseph the Worker school uniform requirements and take carefully consider of parent/carers concerns and requests for exemptions.
- Provide assistance to families experiencing financial hardship where possible.
- Maintain documentation of the St Joseph the Worker uniform requirements and consultation undertaken.

### **2. The School Advisory Board:**

- To provide support and recommendations to the school principal regarding the school uniform policy.
- Where applicable, review and endorse changes to the school uniform policy which are in the best interest of the school.

### **3. Staff:**

- Encourage and monitor students wearing of the correct school uniform and issue out of uniform notices to parents/carers.

### **4. Parents and carers:**

- Provide their child/children with a school uniform that meets the schools' uniform requirements and raise any concerns with the Principal if unable to do so.
- To provide their child/children with a uniform which is clean and encourage their their child to wear their uniform correctly.

### **5. Students:**

- Wear a school uniform that meets St Joseph the Worker Uniform requirements.
- To maintain a neat and tidy appearance, both within the school community and external

## **UNIFORM REQUIREMENTS**

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At St Joseph the Worker primary school we believe that students should be encouraged to wear an appropriately designed school uniform at all times. We believe that the specified uniform should be worn in full by all students.

We believe that no student should be disadvantaged because of financial difficulties.

### **General Appearance:**

- Students are to wear the correct school uniform at all times.
- Students uniforms are to be worn in a neat manner.
- Variations to the school uniform will not be accepted. Students are to wear the uniform provided by our supplier.
- No nail polish or make-up.

**Shoes:**

- Students are to wear black leather school shoes (Velcro, lace up or T-bar) with both summer and winter uniform.
- Black runners or sneakers are not permitted to be worn with the summer or winter uniform.
- On sports days, students are to wear appropriate runners which are suitable for active play.

**Hair:**

- Student are asked to keep their hair neat and tidy.
- Long hair is to be tied back. Only navy or white hair ties, bows or ribbons are to be worn with the uniform.
- Plain navy and white headbands may be worn with the school uniform.

**Watches:**

- A wrist watch that tells the time or measures steps can be worn with the uniform. (Any watch that takes videos or photos or makes phone calls is not permitted to be worn with the school uniform.)

**Jewellery:**

Students may wear:

- A religious necklace (crucifix, holy medal or scapular on a modest, simple chain) to be removed while undertaking physical activity.
- One earring per ear. All earrings must be studs.
- All earrings must be worn on the LOBE of the ear. No dangling earrings.
- No rings are to be worn at school

**SCHOOL UNIFORM – Girls**

<b>Summer Uniform is to be worn Term 1 &amp; Term 4</b>	<b>Winter Uniform is to be worn Term 2 &amp; 3</b>
<p><b>Summer – Option 1</b></p> <ul style="list-style-type: none"> <li>• SJW Summer Dress</li> <li>• SJW Pullover with Logo</li> <li>• White crew school socks</li> <li>• Black school shoes</li> <li>• Navy or white bows, hair ties or head bands</li> <li>• Summer Hat with logo</li> </ul> <p><b>Summer – Option 2</b></p> <ul style="list-style-type: none"> <li>• SJW Summer Polo Top with Logo</li> <li>• SJW Navy Shorts with Logo</li> <li>• SJW pullover</li> <li>• Charcoal grey school crew socks</li> <li>• Black school shoes</li> <li>• Navy or white bows or hair ties</li> <li>• Summer Hat</li> </ul>	<p><b>Winter – Option 1</b></p> <ul style="list-style-type: none"> <li>• SJW Winter Blouse with Logo</li> <li>• SJW Pinafore</li> <li>• SJW pullover with Logo</li> <li>• Navy tights or navy school crew socks</li> <li>• Black school shoes</li> <li>• Navy or white bows, hair ties or headbands</li> </ul> <p><b>Optional:</b> Winter Rain Jacket to be worn as an addition to the SJW pullover. The Winter Rain Jacket is not a substitute for the SJW pullover.</p> <p><b>Winter – Option 2</b></p> <ul style="list-style-type: none"> <li>• SJW Winter Blouse with Logo</li> <li>• SJW Slacks with Logo</li> <li>• Navy school crew socks</li> <li>• Black school shoes</li> <li>• Navy or white bows or hairs ties</li> </ul>



**Optional:** Winter Rain Jacket to be worn as an addition to the SJW pullover. The Winter Rain Jacket is not a substitute for the SJW pullover.

**The combination listed below can be worn on allocated sports days and on elected school events all year round.**

#### **SPORTS**

- SJW Rugby Top
- SJW Track Pants
- SJW House Polo Top
- Either SJW Sports Shorts or SJW Sports Skort
- White Sport Socks
- Appropriate Sports Runners for active play

### **SCHOOL UNIFORM – Boys**

**Summer Uniform is to be worn Term 1 & Term 4**

#### **Summer – Option 1**

- SJW Summer Polo Top with Logo
- SJW Navy Shorts with Logo
- SJW pullover with Logo
- Charcoal grey crew school socks
- Black school shoes

#### **Summer Option 2**

- SJW Summer Polo Top with Logo
- SJW Navy Trousers with Logo
- SJW pullover with Logo
- Charcoal grey crew school socks
- Black school shoes

**Winter Uniform is to be worn Term 2 & 3**

#### **Winter – Option 1**

- SJW Winter Shirt with Logo
- SJW Navy Trousers with Logo
- SJW pullover with Logo
- Charcoal grey crew school socks
- Black school shoes

**Optional:** Winter Rain Jacket to be worn as an addition to the SJW pullover. The Winter Rain Jacket is not a substitute for the SJW pullover.

#### **Winter Option 2**

- SJW Winter Shirt with Logo
- SJW Pullover with Logo
- SJW Navy Shorts with Logo
- Charcoal grey crew school socks
- Black school shoes

**Optional:** Winter Rain Jacket to be worn as an addition to the SJW pullover. The Winter Rain Jacket is not a substitute for the SJW pullover.

**The combination listed below can be worn on allocated sports days and on elected school events all year round.**

#### **SPORTS**

- SJW Rugby Top
- SJW Track Pants
- SJW House Polo Top
- SJW Sports Shorts
- White Sport Socks
- Appropriate Sports Runners for active play

#### **ACCESSORIES FOR ALL GENDERS**



- Navy School Bag with Logo – compulsory
- Summer Hat- compulsory
- Beanie – Optional
- Scarf – Optional

### **Transition Period to New Uniform: 2020 -2022**

St Joseph the worker will have a two year transition period from the old school uniform of yellow and brown to the navy, white and grey uniform from 2020. All students will be required to wear the new uniform at the commencement of the 2022 school year. Student wearing the old uniform are required to follow the previous school uniform policy. (appendix inserted)

Students cannot mix and match the old and new uniform. Students must either be wearing the full old uniform or the full new uniform.

### **ST JOSEPH THE WORKER UNIFORM SUPPLIER & RECOMMENDED ACCESSORY STOCKISTS**

#### **Uniform Supplier**

Academy Uniforms  
238 Wolseley Place,  
Thomastown 3074

Phone: 9460-8033  
Trading Hours  
Monday – Friday 9am-5pm  
Saturdays 9am -12pm  
[www.academyuniforms.com.au](http://www.academyuniforms.com.au)

#### **Accessories**

St Joseph the worker recommends purchasing school socks and tights from:

Kmart Australia  
[www.kmart.com.au](http://www.kmart.com.au)

St Joseph the worker recommends purchasing hair accessories from:

Missy & Junior  
Children's clothing, accessories and shoes  
[www.missy-junior.myshopify.com](http://www.missy-junior.myshopify.com)  
order forms are available at the school office